


NOV 23 1999

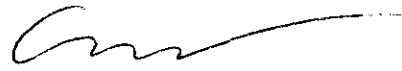
The Honorable Antonio R. Unpingco
Speaker
I Mina'Bente Singko na Liheslaturan Guåhan
Twenty-Fifth Guam Legislature
Guam Legislature Temporary Building
155 Hesler Street
Hagåtña, Guam 96910


12:09 pm
11.24.99

Dear Speaker Unpingco:

Enclosed please find Substitute Bill No. 256 (COR), "AN ACT TO ADD CHAPTER 5B TO DIVISION 1 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFIED TEACHERS", which I have **signed** into law today as **Public Law No. 25-84**.

Very truly yours,


Carl T. C. Gutierrez
I Maga'Lahen Guåhan
Governor of Guam

Attachment: copy attached for signed bill or overridden bill
original attached for vetoed bill

cc: The Honorable Joanne M. S. Brown
Legislative Secretary

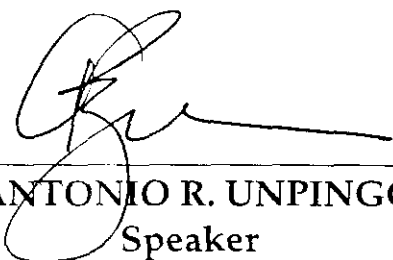
00561

cc: the speaker
ANTONIO R. UNPINGCO
11/24/99
1025
EBU
LAWA
25/99-1352

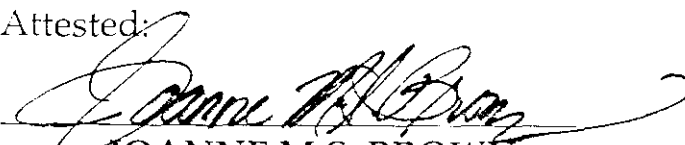
MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN


This is to certify that Substitute Bill No. 256 (COR) "AN ACT TO ADD CHAPTER 5B TO DIVISION 1 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFIED TEACHERS," was on the 9th day of November, 1999, duly and regularly passed.


ANTONIO R. UNPINGCO
Speaker

Attested:


JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by I Maga'lahen Guahan this 15th day of November, 1999,
at 9:35 o'clock 9 .M.


Assistant Staff Officer
Maga'lahi's Office

APPROVED:


CARL T. C. GUTIERREZ
I Maga'lahen Guahan

Date: 11-23-99

Public Law No. 25-84

MINA'BENTE SINGKO NA LIHESLATURAN GUÅHAN
1999 (FIRST) Regular Session

Bill No. 256 (COR)

As substituted by the
Committee on Education
and amended on the Floor.

Introduced by:

L. F. Kasperbauer
Mark Forbes
S.A. Sanchez, II
F. B. Aguon, Jr.
E. C. Bermudes
A. C. Blaz
J. M.S. Brown
E. B. Calvo
M. G. Camacho
A. C. Lamorena, V
C. A. Leon Guerrero
K. S. Moylan
V. C. Pangelinan
J. C. Salas
A. R. Unpingco

AN ACT TO *ADD* CHAPTER 5B TO DIVISION 1 OF
TITLE 17 OF THE GUAM CODE ANNOTATED,
RELATIVE TO PROVIDING FINANCIAL
INCENTIVES FOR NATIONAL BOARD
CERTIFIED TEACHERS.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Chapter 5B is hereby *added* to Division 1 of Title 17 of the
3 Guam Code Annotated to read as follows:

4 "CHAPTER 5B.

1 **INCENTIVE PAY FOR NBPTS CERTIFICATION.**

2 **Section 5B101. Legislative Findings.** *I Liheslaturan Guåhan*
3 finds that the National Board for Professional Teaching Standards
4 (NBPTS) was established in 1987 as an independent, nonprofit
5 organization to establish high and rigorous standards for teachers; to
6 develop and operate a national voluntary system to assess and certify
7 teachers who meet these standards; and advance related education
8 reforms for the purpose of improving student learning in the United
9 States. In order to apply for the NBPTS certification process, the NBPTS
10 requires teachers to have three (3) years or more of teaching experience,
11 to have graduated from an accredited college or university, and to
12 possess a valid state teaching license. A teacher may become NBPTS
13 certified by successfully completing a year-long certification process in
14 which the teacher must develop a portfolio of student work and
15 videotapes of teaching and learning activities for NBPTS review,
16 participate in the NBPTS assessment center simulation exercises, and
17 successfully pass an examination testing content knowledge.

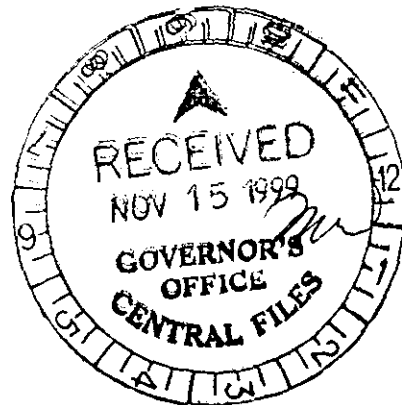
18 **Section 5B102. NBPTS Certification Financial Assistance**
19 **Option.** (a) The Department of Education may pay one-half (1/2)
20 of the NBPTS participation fee and provide, *if* determined to be
21 necessary by the Department of Education, substitute pay for a
22 maximum of five (5) days of approved paid leave for teachers
23 participating in the NBPTS program. A teacher shall have completed at
24 least three (3) years teaching in the Guam Public School System before



MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN
TWENTY-FIFTH GUAM LEGISLATURE
155 Hesler Street, Hagåtña, Guam 96910

November 12, 1999

The Honorable Carl T.C. Gutierrez
I Maga'lahen Guahan
Ufisinan I Maga'lahi
Hagåtña, Guam 96910



Dear *Maga'lahi* Gutierrez:

Transmitted herewith are Bill Nos. 161(LS), 241(LS), 255(COR), 275(COR) and Substitute Bill Nos. 217(COR), 244(LS), 256(COR), 264(LS), 265(LS) and 349(LS) which were passed by *I Mina'Bente Singko Na Liheslaturan Guahan* on November 9, 1999.

Sincerely,

JOANNE M.S. BROWN
Senator and Legislative Secretary

Enclosure (10)

CLERK OF THE LEGISLATURE
TRANSMISSION CHECKLIST TO I MAGA'LAHEN GUAHAN

(Included in File w/ All Bills Transmitted)

BILL NO. _____

FINAL PROOF-READING OF BLUEBACK COPY

Initialed by: _____

and Date: _____

- EXHIBITS ATTACHED
- CONFIRM NUMBER OF PAGES
- CAPTION ON CERTIFICATION MATCHES BILL CAPTION
- ENGROSSED SIGN "*" REMOVED FROM BILL
- 15 SENATORS IN SPONSORSHIP OR CONFIRM OTHERWISE
- CERTIFICATION SIGNED BY SPEAKER & LEGIS. SECRETARY
- EMERGENCY DECLARATION, if any

Confirmed By: _____

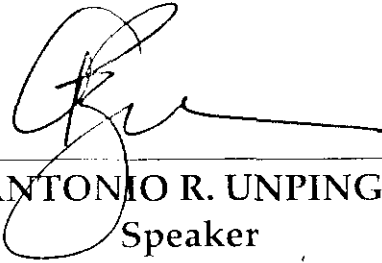
Dated: _____

- HAND CARRY BILL IN BLUEBACK (ORIGINAL & COPY)
TO THE GOVERNOR. (DANNY, ROBERT OR OTHERS)
- ACKNOWLEDGED COPY W/ ORIGINAL BLUEBACK
PLACED ON CLERK'S DESK. (Same copy given to Susan)
- FILED by: Danny, Robert or others

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN
1999 (FIRST) Regular Session

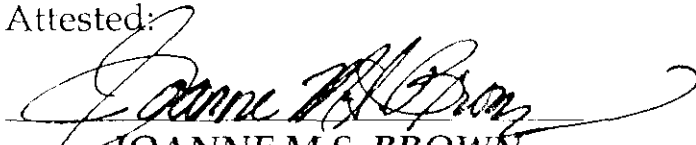
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Substitute Bill No. 256 (COR) "AN ACT TO ADD CHAPTER 5B TO DIVISION 1 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFIED TEACHERS," was on the 9th day of November, 1999, duly and regularly passed.



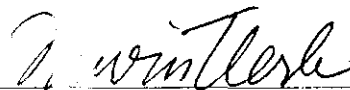
ANTONIO R. UNPINGCO
Speaker

Attested:



JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by *I Maga'lahaen Guahan* this 15th day of November, 1999,
at 9:35 o'clock a.M.



Assistant Staff Officer
Maga'lahaen's Office

APPROVED:

CARL T. C. GUTIERREZ
I Maga'lahaen Guahan

Date: _____

Public Law No. _____

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Substitute Bill No. 256 (COR) "AN ACT TO ADD CHAPTER 5B TO DIVISION 1 OF TITLE 17 OF THE GUAM CODE ANNOTATED, RELATIVE TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFIED TEACHERS," was on the 9th day of November, 1999, duly and regularly passed.

ANTONIO R. UNPINGCO
Speaker

Attested:

JOANNE M.S. BROWN
Senator and Legislative Secretary

This Act was received by *I Maga'lahen Guahan* this _____ day of _____, 1999,
at _____ o'clock _____ M.

Assistant Staff Officer
Maga'lahi's Office

APPROVED:

CARL T. C. GUTIERREZ
I Maga'lahen Guahan

Date: _____

Public Law No. _____

RECEIVED
UNPINGCO
11/12/99
12:03pm
[Signature]

1 **INCENTIVE PAY FOR NBPTS CERTIFICATION.**

2 **Section 5B101. Legislative Findings.** *I Liheslaturan Guåhan*
3 finds that the National Board for Professional Teaching Standards
4 (NBPTS) was established in 1987 as an independent, nonprofit
5 organization to establish high and rigorous standards for teachers; to
6 develop and operate a national voluntary system to assess and certify
7 teachers who meet these standards; and advance related education
8 reforms for the purpose of improving student learning in the United
9 States. In order to apply for the NBPTS certification process, the NBPTS
10 requires teachers to have three (3) years or more of teaching experience,
11 to have graduated from an accredited college or university, and to
12 possess a valid state teaching license. A teacher may become NBPTS
13 certified by successfully completing a year-long certification process in
14 which the teacher must develop a portfolio of student work and
15 videotapes of teaching and learning activities for NBPTS review,
16 participate in the NBPTS assessment center simulation exercises, and
17 successfully pass an examination testing content knowledge.

18 **Section 5B102. NBPTS Certification Financial Assistance**
19 **Option.** (a) The Department of Education may pay one-half (1/2)
20 of the NBPTS participation fee and provide, *if* determined to be
21 necessary by the Department of Education, substitute pay for a
22 maximum of five (5) days of approved paid leave for teachers
23 participating in the NBPTS program. A teacher shall have completed at
24 least three (3) years teaching in the Guam Public School System before

1 applying for NBPTS assistance under this Section, and shall *not* have
2 previously received funding for participation in any certification area in
3 the NBPTS program.

4 (b) (1) A teacher who receives government
5 moneys for the NBPTS participation fee, but who does *not*
6 complete the certification process or who becomes certified
7 but does *not* teach in the Guam Public School System for two
8 (2) continuous school years after receiving the NBPTS
9 certification, shall repay the Department of Education the
10 amount it contributed to the NBPTS participation fee.

11 (2) Repayment of moneys contributed by the
12 Department of Education are *not* required *if* the
13 teacher does *not* complete the NBPTS certification
14 process or does *not* teach in the Guam Public School
15 System for two (2) continuous school years after
16 completing the certification process due to the death or
17 disability of the teacher, or other extenuating
18 circumstances as may be recognized by the
19 Department of Education.

20 (c) The award shall be limited to ten (10) teachers
21 per fiscal year. The Department of Education shall by
22 appropriate rule, determine an equitable method for
23 selection. All teachers who are under service credit
24 repayment status of the Dr. Antonio C. Yamashita Educator

1 Corps, or one (1) of its predecessors, shall *not* be eligible for
2 assistance herein until such service credit is repaid. The cost
3 of the certification program under §5B102(a) of this Chapter
4 shall be subject to the availability of funds.

5 **Section 5B103. All Certification Requirements Must Be Met.**

6 In addition to the NBPTS certification requirements, all other Guam
7 certification requirements shall be met for any pay differential allowed
8 under §5B104 of this Chapter.

9 **Section 5B104. Pay Differential for NBPTS. The**

10 Civil Service Commission shall determine, through rules and
11 regulations, appropriate pay grades or differential amounts for teachers
12 who are NBPTS certified. This Section shall apply to all NBPTS
13 Certified teachers, not just those who received assistance under the
14 provisions of §5B102(c) of this Chapter."

I MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN

1999 (FIRST) Regular Session

Date: 11/9/99

VOTING SHEET

5 Bill No. 256 (COR)

Resolution No. _____

Question: _____

NAME	YEAS	NAYS	NOT VOTING/ ABSTAINED	OUT DURING ROLL CALL	ABSENT ROLL CALL
AGUON, Frank B., Jr.	✓				
BERMUDES, Eulogio C.	✓				
BLAZ, Anthony C.	✓				
BROWN, Joanne M.S.	✓				
CALVO, Eduardo B.					EA
CAMACHO, Marcel G.	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.	✓				
LAMORENA, Alberto C., V	✓				
LEON GUERRERO, Carlotta A.	✓				
MOYLAN, Kaleo Scott	✓				
PANGELINAN, Vicente C.	.	✓			
SALAS, John C.					EA
SANCHEZ, Simon A., II	✓				
UNPINGCO, Antonio R.	111	✓			

TOTAL

11 2 _____ 2

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence



FILE

MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN
TWENTY-FIFTH GUAM LEGISLATURE
155 Hesler Street, Hagåtña, Guam 96910

October 27, 1999

(DATE)

Memorandum

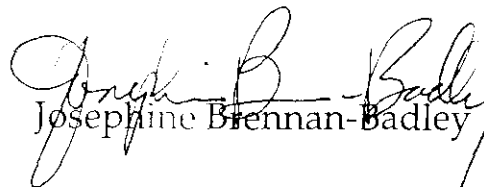
To: Senator L.F. KASPERBAUER

From: Clerk of the Legislature

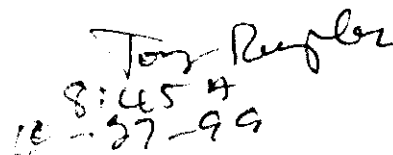
Subject: Report on Bill No. 256 (COR)

Pursuant to §7.04 of Rule VII of the 25th Standing Rules, transmitted herewith is a copy of the Committee Report on Bill No. 256 (COR), for which you are the prime sponsor.

Should you have any questions or need further information, please call the undersigned at 472-3464/5.


Josephine Brennan-Badley

Attachment


8:45 AM
10-27-99



I MINA BENTE SINGKO NA LIHESLATURAN
 GUAHAN
 SEVENTY-FIFTH GUAM LI
 SENATOR Lawrence F. Kasperbauer
 Speaker • Chairman, Committee on
 Education
 Office: 1000
 Telephone: 475-1068
 Fax: 475-2000
 e-mail: lkasper@guam.net
 webpg: www.kids.com

GUAHAN
 SENATOR
 LAWRENCE F. KASPERBAUER
 Ph.D.
 Chairman, Committee on
 Education
 Telephone: 475-KIDS
 Fax: 475-2000
 e-mail: lkasper@ite.net
 webpg: www.kids.com

October 25, 1999

The Honorable Antonio R. Unpingco
 Speaker, I Mina Bente Singko Na Liheslaturan Guahan
 Hagatna, Guam

Via: Committee on Rules

The Committee on Education, to which was **Bill No. 256 (COR): AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFICATION OF TEACHERS**, herein reports back with the recommendation to **TO DO PASS** as substituted by the Committee on Education.

Votes of the committee are as follows:

- To Pass
- Not to Pass
- To the Inactive File
- Abstained

Sincerely,


 LAWRENCE F. KASPERBAUER, Ph.D.

Attachments



SENATE OF THE COMMONWEALTH OF GUAM
 SENATOR LAWRENCE F. KASPERBAUER
 1000 GARDEN OF EDEN DRIVE, SUITE 200
 HAGATNA, GUAM 96910
 Telephone: 475-2000
 Fax: 475-2000
 e-mail: lkasper@legis.gov.gu
 www.legis.gov.gu

October 25, 1999

MEMORANDUM

To: All Members
 From: Chairman
 Committee of Education
 Subject: Voting Sheet

Transmitted herewith is the voting sheet and Committee Report on **Bill No. 256 (COR): AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFICATION OF TEACHERS**, for your review and signature.

Your attention to this matter is greatly appreciated.


 LAWRENCE F. KASPERBAUER, Ph.D.

Attachments

COMMITTEE ON EDUCATION
 I Mina' Bente Singko Na Liheslaturan Guåhan
 155 Hesler Street · Hagåtña, Guam 96910

Chairman: Vice Speaker Lawrence F. Kasperbauer Vice-Chairperson: Senator Joanne M.S. Brown
 Ex-Officio Member: Speaker Antonio R. Unpingco

VOTING SHEET ON:

Bill No. 256 (COR): AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFICATION OF TEACHERS.

<u>COMMITTEE MEMBERS</u>	<u>INITIAL</u>	<u>TO PASS</u>	<u>NOT TO PASS</u>	<u>ABSTAIN</u>	<u>TO PLACE IN INACTIVE FILE</u>
Vice Speaker Lawrence Kasperbauer <i>Chairman</i>	<u>LJK</u>	<u>X</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Joanne M.S. Brown <i>Vice-Chairperson</i>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Speaker Antonio R. Unpingco <i>Ex-Officio</i>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Frank Blas Aguon, Jr. <i>Member</i>	<u>[Signature]</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Eulogio C. Bermudes <i>Member</i>	<u>[Signature]</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Anthony C. Blaz <i>Member</i>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Edward B. Calvo <i>Member</i>	<u>EB</u>	<u>✓</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Mark Forbes <i>Member</i>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Kaleo Scott Moylan <i>Member</i>	<u>[Signature]</u>	<u>✓</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>
Sen. Simon A. Sanchez, II <i>Member</i>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>

MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN
Committee on Education

Vice Speaker Lawrence F. Kasperbauer, Chairperson

Committee Report On

Bill No. 256 (COR): AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL INCENTIVES FOR NATIONAL BOARD CERTIFICATION OF TEACHERS.

I. OVERVIEW

The Committee on Education held a public hearing on Monday, August 9, 1999 at 8:45 a.m. at I Liheslaturan Public Hearing Room. Public Notice of the hearing was announced in the August 4th and 8th 1999 issues of the Pacific Daily News.

Committee Members Present:

Vice Speaker Lawrence F. Kasperbauer, Chairperson
Senator Frank Blas Aguon, Jr.

Other Senators Present:

Senator Carlotta Leon Guerrero
Senator Vicente C. Pangelinan

Providing Testimony on the Bill:

Mr. Michael Reidy, Acting Director, Department of Education (Written)
Mr. John T. Burch, President, Guam Federation of Teachers (Written)

II. Testimony

Mr. Michael Reidy, Director of the Department of Education (DOE), submitted written testimony on the bill. He said the bill would serve to provide a "career ladder incentive." Mr. Reidy said, however, that in light of the government's financial situation, it might be premature to legislate this incentive opportunity. Mr. Reidy said the DOE Certification Advisory Council recommends that instead a pilot project be implemented through a process determined by the Department of Education.

Mr. John T. Burch, President of the Guam Federation of Teachers, provided written testimony in favor of the bill. He said the bill is a significant step in professionalizing teaching in our public school system. Unlike our local certification system, which establishes entry level standards for beginning teachers, the National Board for

Professional Teaching Standards establishes standards for experienced teachers, Mr. Burch said.

III. Findings and Recommendation

The Committee on Education finds that Bill 256 (COR) provides meaningful incentives for experienced teachers to excel in their profession, thereby improving the quality of instruction in Guam's public school system. The Bill provides two forms of incentives (1) financial assistance toward meeting national certification requirements and (2) pay differential for nationally certified teachers.

While the Committee finds that nationally certified teachers will be a great asset to Guam's public education endeavors, it does recognize however that because of the financial crisis currently plaguing the Government of Guam, it would be impossible and impractical to fund the training for every teacher that wanted to attain national certification. Therefore the committee recommends that the training incentive part of the bill be administered as a financial aid award to a limited number of teachers per year. The Committee believes that the pay differential part of the bill would be sufficient incentive to entice teachers to use their personal resources to fund their national certification costs. The Committee recommends that such changes be included in a substitute bill.

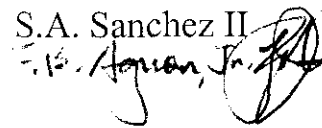
It is the recommendation of the Committee on Education that Substitute Bill No. 256 (COR) be reported out with the recommendation **TO DO PASS**.

MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN
1999 (FIRST) Regular Session

Bill No. 256 (COR)
As Substituted by the
Committee on Education

Introduced by:

L.F. Kasperbauer
Mark Forbes
S.A. Sanchez II



**AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM
CODE ANNOTATED RELATIVE TO ACT TO
PROVIDING FINANCIAL INCENTIVES FOR NATIONAL
BOARD CERTIFICATION OF TEACHERS.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Chapter 5B is hereby added to Title 17, Guam Code

3 Annotated to read:

4

5

Chapter 5B

6

Incentive Pay for NBPTS Certification.

7

8 **§5B101. Legislative Findings.** I Liheslaturan Guåhan finds that the

9 National Board for Professional Teaching Standards ("NBPTS") was established

10 in 1987 as an independent nonprofit organization to establish high and rigorous

11 standards for teachers; to develop and operate a national voluntary system to

12 assess and certify teachers who meet these standards; and advance related

13 education reforms for the purpose of improving student learning in the United

14 States. In order to apply for the NBPTS certification process, the NBPTS requires

1 teachers to have three (3) years or more of teaching experience, to have graduated
2 from an accredited college or university, and to possess a valid state teaching
3 license. A teacher may become NBPTS certified by successfully completing a
4 year-long certification process in which the teacher must develop a portfolio of
5 student work and videotapes of teaching and learning activities for NBPTS
6 review, participate in the NBPTS assessment center simulation exercises, and
7 successfully pass an examination testing content knowledge.

8

9 **§5B102. NBPTS Certification Financial Assistance Option.** (a) The
10 Department of Education ~~shall~~ may pay one-half (1/2) of the NBPTS participation
11 fee and provide, if determined to be necessary by the Department of Education,
12 substitute pay for a maximum of five (5) days of approved paid leave for teachers
13 participating in the NBPTS program. A teacher shall have completed at least three
14 (3) years teaching in the Guam Public School System before applying for NBPTS
15 assistance under this Section, and shall not have previously received funding for
16 participation in any certification area in the NBPTS program.

17 (b) (1) A teacher who receives government moneys for the NBPTS
18 participation fee, but who does not complete the certification process or who
19 becomes certified but does not teach in the Guam Public School System for two
20 (2) continuous school years after receiving the NBPTS certification, shall repay
21 the Department of Education the amount it contributed to the NBPTS participation
22 fee.

23 (2) Repayment of moneys contributed by the Department of Education are
24 not required if the teacher does not complete the NBPTS certification process or
25 does not teach in the Guam Public School System for two (2) continuous school
26 years after completing the certification process due to the death or disability of the

1 teacher or other extenuating circumstances as may be recognized by the
2 Department of Education.

3 (c) The Award shall be limited ten (10) teachers per fiscal year. The
4 Department of Education shall by appropriate rule, determine an equitable method
5 for selection. All teachers who are under service credit repayment status of the Dr.
6 Antonio C. Yamashita Educator Corps or one of its predecessors shall not be
7 eligible for assistance herein until such service credit is repaid. The cost of the
8 certification program under §5B102(a) of this Chapter shall be subject to the
9 availability of funds.

10

11 **§5B103. All certification Requirements Must Be Met.** In addition to the
12 NBPTS certification requirements, all other Guam certification requirements shall
13 be met for any pay differential allowed under §5B104 of this Chapter.

14

15 **§5B104. Pay Differential for NBPTS.** The Civil Service Commission
16 shall determine, through appropriate methodology, appropriate pay grades or
17 differential amounts for teachers who are NBPTS certified. This Section shall
18 apply to all NBPTS Certified teachers, not just those who received assistance
19 under the provisions of §5B102(c) of this Chapter.

MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN
1999 (FIRST) Regular Session

Bill No. 256 (cor)

Introduced by:

L.F. Kasperbauer *LFK*
Mark Forbes *MF*
S.A. Sanchez II *SASTI*

AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM
CODE ANNOTATED RELATIVE TO ACT TO
PROVIDING FINANCIAL INCENTIVES FOR
NATIONAL BOARD CERTIFICATION OF TEACHERS.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. A new Chapter 5B is hereby added to Title 17, Guam Code
3 Annotated to read:

4

5

Chapter 5B

6

Incentive Pay for NBPTS Certification.

7

8 §5B101. Legislative Findings. I Liheslaturan Guåhan finds that the
9 National Board for Professional Teaching Standards ("NBPTS") was
10 established in 1987 as an independent nonprofit organization to establish
11 high and rigorous standards for teachers; to develop and operate a national
12 voluntary system to assess and certify teachers who meet these standards;
13 and advance related education reforms for the purpose of improving
14 student learning in the United States. In order to apply for the NBPTS
15 certification process, the NBPTS requires teachers to have three (3) years or

1 more of teaching experience, to have graduated from an accredited college
2 or university, and to possess a valid state teaching license. A teacher may
3 become NBPTS certified by successfully completing a year-long
4 certification process in which the teacher must develop a portfolio of
5 student work and videotapes of teaching and learning activities for NBPTS
6 review, participate in the NBPTS assessment center simulation exercises,
7 and successfully pass an examination testing content knowledge.

8
9 **§5B102. NBPTS Certification.** (a) The Department of Education shall
10 pay one-half (1/2) of the NBPTS participation fee and provide, if
11 determined to be necessary by the Department of Education, substitute pay
12 for a maximum of five (5) days of approved paid leave for teachers
13 participating in the NBPTS program. A teacher shall have completed at
14 least three (3) years teaching in the Guam Public School System before
15 applying for NBPTS assistance under this Section, and shall not have
16 previously received funding for participation in any certification area in
17 the NBPTS program.

18 (b) (1) A teacher who receives government moneys for the NBPTS
19 participation fee, but who does not complete the certification process or
20 who becomes certified but does not teach in the Guam Public School
21 System for two (2) continuous school years after receiving the NBPTS
22 certification, shall repay the Department of Education the amount it
23 contributed to the NBPTS participation fee.

24 (2) Repayment of moneys contributed by the Department of
25 Education are not required if the teacher does not complete the NBPTS

1 certification process or does not teach in the Guam Public School System
2 for two (2) continuous school years after completing the certification
3 process due to the death or disability of the teacher or other extenuating
4 circumstances as may be recognized by the Department of Education.

5 (c) The cost of the certification program under §5B102(a) of this
6 Chapter shall be subject to the availability of funds.

7
8 **§5B103. All certification Requirements Must Be Met.** In addition to
9 the NBPTS certification requirements, all other Guam certification
10 requirements shall be met for any pay differential allowed under §5B104 of
11 this Chapter.

12
13 **§5B104. Pay Differential for NBPTS.** The Civil Service Commission
14 shall determine, through appropriate methodology, appropriate pay
15 grades or differential amounts for teachers who are NBPTS certified.



DEPARTMENT OF EDUCATION

P.O. Box DE
Agana, Guam 96932
Tel: (671) 475-0457
Fax: (671) 472-5003



MICHAEL J. REIDY
Director of Education, Acting

August 20, 1999

Honorable Senator Lawrence F. Kasperbauer
Chairman, Committee on Education
Twenty-Fifth Guam Legislature
#155 Hessler Street
Hagatna, Guam 96932



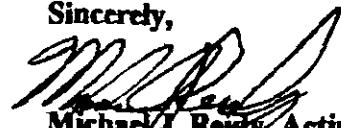
Dear Honorable Senator Kasperbauer:

The Department of Education would like to submit belated testimony on Bill No. 256 (COR) "To Provide Financial Incentives for National Board Certification of Teachers".

The Department of Education supports the intent of this bill which will open up more venues for teachers to "shine". This bill would serve to provide a career ladder incentive. In light of the government's financial situation, it might be premature to legislate this incentive opportunity. The DOE Certification Advisory Council recommends that a pilot project be implemented whereby DOE would select 2 or 3 top teachers to undertake achieving this national certification. The selection process would be determined by the Department of Education.

Along with this incentive for national certification, it would behoove the Legislature to consider other financial incentives to encourage educators to pursue certificates or additional endorsements in the areas of special education, guidance counseling, school librarianship, math and science which are continuing needs of the Department of Education.

Sincerely,


Michael J. Reidy, Acting
Director of Education

COMMONWEALTH NOW!





Guam Federation of Teachers

AFT Local 1581 P.O. Box 2301, Hagatna, Guam 96932 ☎ (671) 735-4390/1 Facsimile 734-8085 email gft@netpci.com

October 25, 1999

Vice Speaker Lawrence F. Kasperbauer, Ph.D.
Chairman
Committee on Education
Twenty-Fifth Guam Legislature
215-A Chalan Santo Papa, Suite 104-F
Ada's Commercial & Professional Center
Hagatna, Guam 96932

Office of the Vice-Speaker
LAWRENCE F. KASPERBAUER, Ph.D.

Date/Time: 10/25/99 1:30pm

Rec'd By: [Signature]

Delv'd By: Delivered John Burch

Re: Bill 256
National Board Certification of Teachers

Dear Vice Speaker Kasperbauer:

The Guam Federation of Teachers thanks you for your support of public school teachers on Guam. We strongly endorse Bill 256 and we support its immediate implementation. We feel that this is a significant step in professionalizing teaching in our public school system. Unlike our local certification system, which establishes entry level standards for beginning teachers, the National Board for Professional Teaching Standards establishes standards for experienced teachers. Focusing on knowledge, performance, and professional judgement, reflecting nationally recognized standards that were set by teachers.

Sincerely:

John T. Burch
President, GFT

Mission:

To improve the nature and quality of working conditions of the union membership that will result in quality education.

Vision:

Be an influence to the community in improving their quality of life made possible through educational excellence.

PUBLIC HEARING



MIRIA BENTE SINGHO RA LIHESLATURAN GUAHAN COMMITTEE ON EDUCATION

Vice Speaker Larry Kasperbauer, Chairman

Hearings to be held at the Public Hearing Room
Liheslaturan Guahan, Hagåtña

AGENDA

8:45 a.m., Monday, August 9, 1999

Bill No. 264 (LS) AN ACT TO AMEND ARTICLE 2 OF CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO INCREASING THE AMOUNTS AUTHORIZED FOR STUDENT LOANS, ALLOWING THE USE OF STUDENT LOAN PROCEEDS FOR DISTANCE LEARNING AND EXTENDING STUDENT LOANS TO STUDENTS ATTENDING THE GUAM COMMUNITY COLLEGE. — Introduced by L.F. Kasperbauer

Bill No. 265 (LS) AN ACT TO ADD NEW ARTICLES 3A AND 4A AND NEW §§ 15305 AND 15407 TO CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO CREATING NEW ELIGIBILITY REQUIREMENTS AND BENEFITS FOR MERIT AWARDS PROFESSIONAL/ TECHNICAL AWARDS AWARDED FOR ACADEMIC YEARS 2000-2001 AND THEREAFTER AND TO ADD A NEW §15707 TO PLACE A SUNSET PROVISION ON DOCTORAL FELLOWSHIP SCHOLARSHIPS IN FAVOR OF PROFESSIONAL/TECHNICAL AWARDS AS A MEANS OF PURSUING HIGHER EDUCATION. — Introduced by L.F. Kasperbauer

Bill No. 268 (COR) AN ACT TO AUTHORIZE AND APPROPRIATE FUNDS TO THE GUAM ASSISTIVE TECHNOLOGY PROGRAM (GSAT) FOR THE PURPOSE OF COORDINATING TRAINING FOR TRANSPORTATION SERVICE PROVIDERS RELEVANT TO ASSISTIVE LIFTING TECHNIQUES. — Introduced by C.A. Leon Guerrero

Bill No. 256 (COR) AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL SERVICES FOR THE NATIONAL BOARD CERTIFICATION OF TEACHERS. — Introduced by L.F. Kasperbauer

Bill No. 153 (COR) AN ACT TO ADD A NEW §7109 TO CHAPTER 7 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO AUTHORIZING THE DEPARTMENT ON EDUCATION TO CONTRACT WITH A BONAFIDE NONPROFIT CORPORATION PURSUANT TO §501(C)(3) OF THE INTERNAL REVENUE CODE OF 1954, AS AMENDED, FOR THE OPERATION OF THE FINE ARTS FACILITY AT THE SOUTHERN HIGH SCHOOL. — Introduced by A.C. Blaz

**Guam Educational Telecommunications
Corporation Budget**

Guam Public Library Budget

8:45 a.m., Tuesday, August 10, 1999

Guam Community College Budget

University of Guam Budget

The public is invited to attend. Individuals requiring special accommodations, auxiliary aids or services are asked to contact the office of Vice Speaker Kasperbauer at 475-5437 or email at lk4hids@tts.net. Please visit our official website at www.lk4hids.com.

PUBLIC HEARING



MIRIA BENTE SINGHO RA LIHESLATURAN GUAHAN COMMITTEE ON EDUCATION

Vice Speaker Larry Kasperbauer, Chairman

Hearings to be held at the Public Hearing Room
Liheslaturan Guahan, Hagåtña

AGENDA

8:45 a.m., Monday, August 9, 1999

Bill No. 264 (LS) AN ACT TO AMEND ARTICLE 2 OF CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO INCREASING THE AMOUNTS AUTHORIZED FOR STUDENT LOANS, ALLOWING THE USE OF STUDENT LOAN PROCEEDS FOR DISTANCE LEARNING AND EXTENDING STUDENT LOANS TO STUDENTS ATTENDING THE GUAM COMMUNITY COLLEGE. — Introduced by L.F. Kasperbauer

Bill No. 265 (LS) AN ACT TO ADD NEW ARTICLES 3A AND 4A AND NEW §§ 15305 AND 15407 TO CHAPTER 15 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO CREATING NEW ELIGIBILITY REQUIREMENTS AND BENEFITS FOR MERIT AWARDS PROFESSIONAL/ TECHNICAL AWARDS AWARDED FOR ACADEMIC YEARS 2000-2001 AND THEREAFTER AND TO ADD A NEW §15707 TO PLACE A SUNSET PROVISION ON DOCTORAL FELLOWSHIP SCHOLARSHIPS IN FAVOR OF PROFESSIONAL/TECHNICAL AWARDS AS A MEANS OF PURSUING HIGHER EDUCATION. — Introduced by L.F. Kasperbauer

Bill No. 268 (COR) AN ACT TO AUTHORIZE AND APPROPRIATE FUNDS TO THE GUAM ASSISTIVE TECHNOLOGY PROGRAM (GSAT) FOR THE PURPOSE OF COORDINATING TRAINING FOR TRANSPORTATION SERVICE PROVIDERS RELEVANT TO ASSISTIVE LIFTING TECHNIQUES. — Introduced by C.A. Leon Guerrero

Bill No. 256 (COR) AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM CODE ANNOTATED RELATIVE TO ACT TO PROVIDING FINANCIAL SERVICES FOR THE NATIONAL BOARD CERTIFICATION OF TEACHERS. — Introduced by L.F. Kasperbauer

Bill No. 153 (COR) AN ACT TO ADD A NEW §7109 TO CHAPTER 7 OF TITLE 17, GUAM CODE ANNOTATED RELATIVE TO AUTHORIZING THE DEPARTMENT ON EDUCATION TO CONTRACT WITH A BONAFIDE NONPROFIT CORPORATION PURSUANT TO §501(C)(3) OF THE INTERNAL REVENUE CODE OF 1954, AS AMENDED, FOR THE OPERATION OF THE FINE ARTS FACILITY AT THE SOUTHERN HIGH SCHOOL. — Introduced by A.C. Blaz

**Guam Educational Telecommunications
Corporation Budget**

Guam Public Library Budget

8:45 a.m., Tuesday, August 10, 1999

Guam Community College Budget

University of Guam Budget

The public is invited to attend. Individuals requiring special accommodations, auxiliary aids or services are asked to contact the office of Vice Speaker Kasperbauer at 475-5437 or email at lk4hids@tts.net. Please visit our official website at www.lk4hids.com.



Senator Lawrence F. Kasperbauer, Ph.D.

Vice Speaker • Chairman, Committee on Education

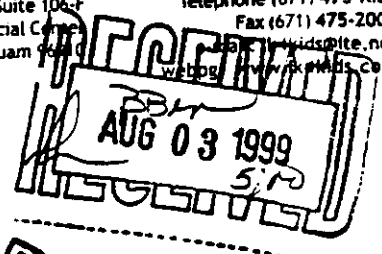
215-A Chalan Santa Papa, Suite 104-F
Ada's Professional & Commercial Center
Hagatna, Guam 96910

Telephone (671) 475-KIDS

Fax (671) 475-2000

email: law@kids.gu.net

weblog: www.kids.gu.net



COPY

July 27, 1999

Mr. Joseph E. Rivera
Director
Bureau of Budget and Management Research
P.O. Box 2950
Hagatna, Guam 96932

Dear Mr. Rivera:

Buenas yan Hafa Adai!

Pursuant to Chapter 9 of Title 2, Guam Code Annotated, I respectfully request that your office issue Fiscal Notes for the attached bills:

Bill No. 65 (COR) -An Act to end social promotion in Guam's schools.

Bill No. 66 (COR) -An Act to increase school accountability by requiring audits and report cards of each school on Guam, to be known as the "School Accountability Act of 1999".

Bill No. 153 (COR) -An Act to add a new §109 to Chapter 7 of Title 17, Guam Code Annotated relative to authorizing the Department of Education to contract with a bonafide nonprofit corporation pursuant to §501(C)(3) of the Internal Revenue Code of 1954, as amended, for the operation of the Fine Arts Facility at the Southern High School.

Bill No. 198 (COR) -An Act to repeal and reenact Sections 3104, 3107 and 3108 of Title 17, Guam Code Annotated relative to the reapportionment and composition of the Territorial School Board; to properly represent the entire island of Guam; to set board member terms; and to set a prompt election date to expeditiously install an elected Islandwide Public School Board of Education for the island of Guam.

Bill No. 256 (COR) -An Act to add a chapter 5B to Title 17, Guam Code Annotated Relative to act to providing financial incentives for National Board Certification of Teachers.

Bill No. 264 (LS) -An Act to amend Article 2 of Chapter 15 of Title 17, Guam Code Annotated Relative to increasing the amounts authorized for student loans, allowing the use of student loan proceeds for Distance Learning and Extending student loans to students attending the Guam Community College.

Education is the Way!

Bill No. 265 (LS) An Act to add new articles 3A and 4A and new §§15303 and 15407 to Chapter 15 of Title 17, Guam Code Annotated Relative to creating new eligibility requirements and benefits for merit awards Professional/ Technical Awards for Academic Years 2000-2001 and thereafter and to add a new §15707 to place a sunset provision on Doctoral Fellowship Scholarships in favor of Professional/Technical Awards as a means of pursuing higher education.

Bill No. 268 (COR) -An Act to authorize and appropriate funds to the Guam System for Assistive Technology Program (GSAT) for the purpose of coordinating training for the transportation service providers relevant to assistive lifting techniques.

Thank you for your time kind consideration.

Sincerely,


for Lawrence F. Kasperbauer, Ph.D.

Attachment

MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN
1999 (FIRST) Regular Session

Bill No. _____

Introduced by:

L.F. Kasperbauer *LFK*
Mark Forbes
S.A. Sanchez II *SAS II*

AN ACT TO ADD A CHAPTER 5B TO TITLE 17, GUAM
CODE ANNOTATED RELATIVE TO ACT TO
PROVIDING FINANCIAL INCENTIVES FOR
NATIONAL BOARD CERTIFICATION OF TEACHERS.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. A new Chapter 5B is hereby added to Title 17, Guam Code

3 Annotated to read:

4

5

Chapter 5B

6

Incentive Pay for NBPTS Certification.

7

8

§5B101. **Legislative Findings.** I Liheslaturan Guåhan finds that the

9

National Board for Professional Teaching Standards ("NBPTS") was

10

established in 1987 as an independent nonprofit organization to establish

11

high and rigorous standards for teachers; to develop and operate a national

12

voluntary system to assess and certify teachers who meet these standards;

13

and advance related education reforms for the purpose of improving

14

student learning in the United States. In order to apply for the NBPTS

15

certification process, the NBPTS requires teachers to have three (3) years or

1 more of teaching experience, to have graduated from an accredited college
2 or university, and to possess a valid state teaching license. A teacher may
3 become NBPTS certified by successfully completing a year-long
4 certification process in which the teacher must develop a portfolio of
5 student work and videotapes of teaching and learning activities for NBPTS
6 review, participate in the NBPTS assessment center simulation exercises,
7 and successfully pass an examination testing content knowledge.

8
9 **§5B102. NBPTS Certification.** (a) The Department of Education shall
10 pay one-half (1/2) of the NBPTS participation fee and provide, if
11 determined to be necessary by the Department of Education, substitute pay
12 for a maximum of five (5) days of approved paid leave for teachers
13 participating in the NBPTS program. A teacher shall have completed at
14 least three (3) years teaching in the Guam Public School System before
15 applying for NBPTS assistance under this Section, and shall not have
16 previously received funding for participation in any certification area in
17 the NBPTS program.

18 (b) (1) A teacher who receives government moneys for the NBPTS
19 participation fee, but who does not complete the certification process or
20 who becomes certified but does not teach in the Guam Public School
21 System for two (2) continuous school years after receiving the NBPTS
22 certification, shall repay the Department of Education the amount it
23 contributed to the NBPTS participation fee.

24 (2) Repayment of moneys contributed by the Department of
25 Education are not required if the teacher does not complete the NBPTS

1 certification process or does not teach in the Guam Public School System
2 for two (2) continuous school years after completing the certification
3 process due to the death or disability of the teacher or other extenuating
4 circumstances as may be recognized by the Department of Education.

5 (c) The cost of the certification program under §5B102(a) of this
6 Chapter shall be subject to the availability of funds.

7
8 **§5B103. All certification Requirements Must Be Met.** In addition to
9 the NBPTS certification requirements, all other Guam certification
10 requirements shall be met for any pay differential allowed under §5B104 of
11 this Chapter.

12
13 **§5B104. Pay Differential for NBPTS.** The Civil Service Commission
14 shall determine, through appropriate methodology, appropriate pay
15 grades or differential amounts for teachers who are NBPTS certified.